

Ohio Continuing Education Syllabus



Certification Description

House Bill 523, effective on September 8, 2016, legalized medical marijuana in Ohio. The Ohio Medical Marijuana Control Program allows people with certain medical conditions, upon the recommendation of an Ohio-licensed physician certified by the State Medical Board, to purchase and use medical marijuana.

Dispensary employees must receive a minimum of sixteen (16) hours of continuing education for each two (2) year licensing period and education hours cannot be carried over from one licensing period to another. A dispensary employee who is licensed within six (6) months of a dispensary employee biennial renewal cycle is exempt from continuing education requirements for that biennial licensing period.

Dispensary employees who dispense medical marijuana are required to receive a minimum of sixteen (16) hours of continuing education. The designated representative is responsible for ensuring that each dispensary key and support employee who dispenses medical marijuana receives continuing education during each biennial licensing period. Three (3) state government agencies are responsible for the operation of Ohio's Medical Marijuana Control Program:

1. The Ohio Department of Commerce is responsible for overseeing medical marijuana cultivators, processors, and testing laboratories.
2. The State of Ohio Board of Pharmacy is responsible for overseeing medical marijuana retail dispensaries, the registration of medical marijuana patients and caregivers, the approval of new forms of medical marijuana and coordinating the Medical Marijuana Advisory Committee.
3. The State Medical Board of Ohio is responsible for certifying physicians to recommend medical marijuana and may add to the list of qualifying conditions for which medical marijuana can be recommended.

Learning Objectives

This certification will provide dispensary employees with a solid understanding of their role and knowledge of Ohio's industry regulations, rules, and laws to ensure accurate information is being communicated with qualifying patients, designated providers, and consumers that they are assisting. A dispensary employee may only provide services when

acting in the capacity of an owner, employee, or volunteer of a dispensary and holding a medical. They may legally and professionally conduct the following after completion:

- Perform regular job duties and business functions including, but not limited to, assisting a customer with the selection of marijuana products and other items sold at the dispensary.
- Assist a qualifying patient or designated provider with the following:
 - Selection of marijuana products and other items sold at the dispensary that may benefit the qualifying patient's terminal or debilitating medical condition.
 - Understanding the risks and benefits of marijuana products and other items sold at the dispensary.
 - Understanding the risks and benefits of methods of administration of marijuana products sold at the dispensary. Whenever practicable, a dispensary employee will encourage methods of administration other than smoking.
 - Advice about the safe handling and storage of marijuana products, including strategies to reduce access by minors.
 - Instruction and demonstration about proper use and application of marijuana products.
- When discussing a marijuana product with a qualifying patient or their designated provider, a dispensary employee will refer to the product using the cannabinoid profile labeling.
- How to help assist employers in the marijuana industry build occupational safety and health programs along with an overview of the safety and health hazards that may be present in the cultivation, processing, and sale of marijuana.

Certification Requirements

Instruction Time: Sixteen (16) Hours Required

Enrollment Duration: Ninety (90) Day Access

The Ohio Dispensary Continuing Education is expected to be completed within ninety (90) days from the enrollment date. But if there's any extenuating circumstances that prevent a learner from completing on time, please contact Green CulturED to extend the enrollment duration. Our certification requires a minimum of sixteen (16) total instruction hours and

upon completion of each training upon receiving a passing score of seventy percent (70%+) is required in the following subject areas:

- Guidelines for providing information to patients and caregivers related to the risks associated with medical marijuana, including drug interactions.
- Guidelines for providing support to patients related to the patient's symptoms.
- Recognizing signs and symptoms of substance abuse.
- Guidelines for refusing to provide medical marijuana to an individual who is impaired or abuses medical marijuana.
- The safe handling of medical marijuana, including an overview of common industry hazards, current health and safety standards, and dispensary best practices.
- Legal updates training pertaining to the Ohio medical marijuana control program.
- Other topics as specified by the Ohio Board of Pharmacy (BOP).

A Designated Representative is required to oversee the employee training program and will maintain evidence of all training provided for every dispensary employee in its files. Such records are subject to inspection and audit by the Ohio Board of Pharmacy (BOP), the acceptable forms of evidence are:

- Transcripts
- Completion Certificates
- Other form of documentation which includes:
 - Participant's Name
 - Course Title
 - Course Content
 - Training Date(s)
 - Provider's Name(s)
 - Course Instructor Signature

The Designated Representative at a dispensary is responsible for maintaining records illustrating compliance with all training and continuing education requirements for the biennial licensing period. This is also the case whenever an employee transfers to another dispensary or works for more than one dispensary. Any location-specific training (ex. security training) is required to be provided for each location at which an employee works.

Certification Structure

As part of our professional on-demand education, learners may start and stop at any time so anyone completing this certification will have a learner dashboard in the Learning Management System (LMS) to review training materials at any time. All our online education is created with accessibility in mind, so Green CulturED always meets the American Disability Act (ADA) Section 508 compliance requirements, in addition to other requirements such as W3C, WCAG, HTML5, etc.

If in the future, learners want to review any information, simply log into the LMS to view the learner dashboard to review so it can always be referenced by dispensary employees in the future if needed. Here's an overview of how each training module in the certification are developed according to a micro-learning format, so learners will have a consistent experience and intuitively know what's required to complete the certification:

1. Training Videos (Closed-Caption & ADA Section 508 Compliant)

Video-based training ensures learners receive the same information and provides a portable, consistent learning experience that includes Closed-Captioning (CC) to meet accessibility compliance (ex. ADA Section 508, etc.). This is critical for training or anything policy related. Our training videos are animated with motion graphics that are professionally voiced-over along with closed-captioning. To deliver our training videos, an Education-Technology (Ed-Tech) industry standard format is always utilized - called SCORM (Sharable Content Object Reference Model).

This allows for timed slides to ensure minimum training time limits are met and the Learning Management System (LMS) allows learners to log out and resume training where they left off. SCORM is a set of technical standards for online publishing tools, and it is the de facto industry standard for LMS interoperability. Using SCORM packages to deliver the training videos, learners must use the navigation in each video presentation slide to be able to proceed to the next slide in the training.

2. Digital Resources (ADA Section 508 Compliant)

At a minimum, there's always an eBook provided in each micro-learning module (depending on the training materials there may be additional digital resources) since reading is a basic component of most educational activities, providing alternative formats and supports for reading activities becomes necessary to reach all learners, especially for "Accessibility Compliance" (ex. ADA Section 508, etc.) and distance

learning. Digital or electronic text offers options such as text-to-speech that provide users additional modalities for receiving the information.

This allows learners to interact with the text to the extent of taking notes, marking, highlighting, drawings, bookmarks, searching, and even interacting with associated resources. eBooks are text documents that have been converted and published in a digital Adobe PDF format that displays in web browsers to access via mobile devices or computers. eBooks have two (2) basic components, hardware, and software. The hardware, known as a “Reader,” is a special computer-style device or program that displays the book on a screen, and the software contains all the content: text, pictures, and other information.

3. Quiz Activity (ADA Section 508 Compliant)

The applicant must pass the quiz for each micro-learning module with a minimum score of seventy percent (70%). Questions must be randomly selected from a sufficient supply of questions to ensure the validity of the examination. A 70%+ passing grade is required on all assessments to assess learners’ understanding of the training materials in our Learning Management System (LMS), providing a direct measure of how learners are responding to the training topics, and performing as learners. An assessment is placed at the end of each module, and assessments present learners with a series of questions (ex. Multiple-Choice, True-False, etc.) to gauge how well they understood the content.

Assessments are the most practiced knowledge retention technique. By using them, it helps the learner keep track of their own progress and know what they have learned and retained. It also provides Green CulturED with data about how effective our eLearning modules are, and whether it needs improvement. However, a “final exam” isn’t enough: To maximize retention, assessments are conducted often throughout the training, at the end of each micro-learning module in the certification. This way the learning objectives that are being tested have better alignment with training that learners just completed, and this method makes it easier to focus on retention of the specified material as an approach of our micro-learning modules.

4. Certification Completion (70%+ Grade Required)

The Learning Management System (LMS) provides the ability to set completion criteria for learning activities so learners will see check (tick) appears against the

activity's "checkbox" when the learner meets the required completion criterion. After a learner has completed all their training modules - items one through three (1 – 3) mentioned above – that are contained in the Ohio Dispensary Continuing Education then the LMS will instantly issue learners' certificate of completion and digital badge to provide proof of being certified.

The criterion is based on completing all required training videos and successfully passing each assessment with a 70%+ grade before learners are automatically marked as complete by the LMS. Also, it is a helpful way for learners to be able to track their progress in the training so learners can easily reference a "checklist" of what they have completed so far and what they still need to complete. The completion tracking is also configured to "restrict access" until all the set criteria are completed then a learner is allowed to progress through the rest of the training and have access to the restricted learning activities.

Certification Evaluation

Constructive feedback from learners is a valuable resource for improving the teaching and learning experience. The feedback should be specific, focused, and respectful yet it should also address aspects of the Ohio Dispensary Continuing Education and teaching that are positive as well as those which need improvement. Our Subject Matter Experts (SMEs) review the learner evaluations and make certification corrections, within the Ohio Board of Pharmacy (BOP) regulatory requirements as deemed appropriate.

Certification evaluations are mandatory and consist of fifteen (15) questions that are "Likert Scale" and "Open-Ended" question types used as a systematic process for Green CulturED to analyze our certification to make sure its initiatives are effective and efficient. Due to the importance of learner evaluations, their submission is a certification requirement for registered learners.

The evaluation requirements start immediately after the last micro-learning module is completed of the certification and stays open until it completed which will then issue the learner's certificate. Please note that digital badges and the certificate of completion are not issued during this period; however, learners will gain access to their certification after their evaluations have been submitted.

Subject Matter Experts

Dr. William McDonald, Professional Medical Education

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LMS Technical Support

Email Address: Support@GreenCulturED.co

The Green CulturED team offers an effective combination of broad support expertise and deep marijuana industry knowledge to help learners have a superior experience while completing their certification. Every great learning experience stems from a seamless communication to convey knowledge, so the Learning Management System (LMS) is designed to work alongside our team to foster better relationships with our learners.

If Learners are experiencing technical issues and cannot resolve them, they should contact Green CulturED support team directly via our helpdesk system (do not use the discussion forum since this is meant to contact Subject Matter Experts (SMEs) and they cannot assist learner with these types of technical support issues).

So, if a learner is experiencing an issue with our Learning Management System (LMS), for example, the learner can't figure out how to reset password, access training materials, a feature seems broken, etc. Learner can e-mail, text, or schedule a time to speak live with our support team. If learner cannot access our LMS for some reason, please immediately send an email to Support@GreenCulturED.co to resolve any issues.

Green CulturED provides all learners with a variety of support options that are easy to use and meets the needs of what learners need when completing their Ohio Dispensary Continuing Education. By using multiple methods to support learners, it's easy for them to complete their certification when it works best by accessing our Subject Matter Experts (SME's) and technical support team that is convenient for learners, so it's simple to get the answers needed at any time.

Tuition Refund Policy

Refund requests are required to be received within one (1) month from the certification enrollment date to be eligible. This is like what you might find on a traditional college

campus, the period between a certification's enrollment date and the one (1) month refund period is considered the "Drop Window".

During this "Drop Window", we encourage you to explore the certification risk-free and determine if you'd like to continue. To qualify for a full refund and if you decide to exit certification before the "Drop Window" deadline as specified on your enrollment, there is no impact on your academic record, so you are eligible to transfer your enrollment to an equivalent certification or request a full refund.

Employee Training Requirements (Rule 3796:6-3-19)

Dispensary employees who dispense medical marijuana must a minimum of sixteen (16) hours of continuing education for each two (2) year licensing period. Continuing education hours cannot be carried over from one licensing period to another, but a dispensary employee who is licensed within six (6) months of their biennial renewal cycle are exempt from continuing education requirements.

Ohio Dispensary Foundational Laws Module		
Module Summary	Learning Objectives	Learning Activities
<p>The Ohio Medical Marijuana Control Program (MMCP) will allow patients with certain medical conditions, upon the recommendation of a licensed physician certified by the State Medical Board, to purchase and use marijuana. In 2016, House Bill 523 legalized medical marijuana and required dispensary employees to receive foundational law training before dispensing marijuana to a registered patient or designated caregiver. Mandatory training for dispensary employees before they may begin dispensing medical marijuana includes the use of a</p>	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Registered Patient Information • Patient Transactions History • Employee Identification Cards • Employee Access Restrictions • Criminal Records Check • Employee Prohibited Activities • Public Health and Safety • Employee License Enforcement • Dispensary Designated Representative • Employee Discipline • License Revocation, Suspension, and Termination • Employment and License Restoration • Qualifying Medical Conditions 	<p>Training: 2.00 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 1:15 Hours • Digital eBook: 42 Pages • Assessment: 20-Questions

<p>Toll-Free Telephone Line along with the confidentiality requirements of a dispensary, instruction on qualifying conditions for marijuana patients, and authorized uses in the treatment of qualifying conditions.</p>	<ul style="list-style-type: none"> • Forms and Consumption Methods • Marijuana Purchase Limits • Portions, Dosing and Units • Closed Dispensary Security • Marijuana Security and Storage • Security Policies and Procedures • Diversion, Theft, and Loss • Loss, Theft and Reporting • Regulatory Enforcement and Inspection • Record Keeping Requirements • Inventory Control and Dispensary Access 	
<p>Medicinal Marijuana Use Module</p>		
Module Summary	Learning Objectives	Learning Activities
<p>Marijuana is receiving renewed attention in medical research for its potential benefits in treating certain patient conditions. Though marijuana has been restricted by government laws, it has become more prevalent in the medical community as regulations have passed around the world allowing its medicinal use. For medical practitioners, this has created gaps in information about the legality</p>	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Evidence for Qualifying Patient Conditions • Pharmacology of Marijuana • Cannabinoid Receptors • Marijuana Chemical Structures • Cannabinoids Pharmacokinetics • Metabolism and Elimination • Pharmacodynamics • Hormetic Effects • Marijuana Use Disorders and Precautions • Marijuana Overdosing 	<p>Training: 1.50 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 1:07 Hours • Digital eBook: 43 Pages • Assessment: 20-Questions

and science beyond recommending medical marijuana.	<ul style="list-style-type: none"> • Marijuana Use Disorders and Addiction • Withdrawal and Tolerance • Marijuana Substance Abuse Disorders • Dosing and Administration Best Practices • Marijuana Self-Titration 	
Medical Marijuana Dosage Protocol Module		
Module Summary	Learning Objectives	Learning Activities
Most medical marijuana patients will be self-administering their medicine. It is your job to give patients the information they need to make informed decisions about the best products for their conditions. This provides a basic understanding of how various products are dosed and the possible side effects.	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Consuming Medical Marijuana • Drugs and Contraindications • Marijuana Biphasic Effect • Basic Dosing Protocol • Determine CBD:THC Ratio • Specific Health Dosing Protocols 	<p>Training: 0.75 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 19 Minutes • Digital eBook: 14 Pages • Assessment: 20-Questions
Marijuana Effects and Impairment Module		
Module Summary	Learning Objectives	Learning Activities

<p>There are both potential therapeutic uses and the health risks of using marijuana. The effects of marijuana are caused by chemical compounds found in the plant, these compounds in marijuana are called cannabinoids. The most prevalent psychoactive cannabinoid is called Tetrahydrocannabinol (THC) which has various psychological and physiological effects on the human body. While it is used by some for therapeutic purposes, there are short- and long-term physical and mental health effects that can be harmful.</p>	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Cannabinoids and Human Body • Endocannabinoid System Overview • Marijuana and Endocannabinoid System • Entourage Effect • Terpenes and Flavonoids • Short-Term and Long-Term Health Effects • Youth Health Effects and Marijuana Addiction • Marijuana Delivery Methods • Recognizing Marijuana Impairment • Visible Warning Signs of Marijuana Impairment • 50 Marijuana Impairment Signs • Intervention Technique: Dealing with Intoxicated Person • Refusing Marijuana Procurement Best Practices 	<p>Training: 1.25 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 51 Minutes • Digital eBook: 28 Pages • Assessment: 20-Questions
<p>Marijuana Safety and Health Concerns Module</p>		
<p>Module Summary</p>	<p>Learning Objectives</p>	<p>Learning Activities</p>
<p>Marijuana poses certain risks to the health and safety of some consumers and others, especially if the consumer fails to use it</p>	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Marijuana Overview 	<p>Training: 1.25 Credit Hour</p>

responsibly. Marijuana consumption can produce several undesirable effects that arise particularly when the concentration of Tetrahydrocannabinol (or THC) is high, and the consumer consumes too much. These effects are transitory, so they go away over time, assuming the person stops consuming for several hours. Long-term health problems related to marijuana are typically associated with continuous heavy usage over months or years.	<ul style="list-style-type: none"> • Immediate Health Effects • Marijuana Impairment • Overconsumption Symptoms • Marijuana Addiction • Impairment Safety Tips • Smoking and Secondhand Smoking • Using Marijuana During Pregnancy • Safe Storage • Edibles Safety • Mixing Other Substances • Responsible Marijuana Use 	<p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 44 Minutes • Digital eBook: 25 Pages • Assessment: 20-Questions
Marijuana Certificate of Analysis Module		
Module Summary	Learning Objectives	Learning Activities
Let's review how laboratory testing works to produce a Certificate of Analysis (CoA), which is the most accurate method of identifying the cannabinoid content of flowers, and contaminants that would make them unsafe for consumer use. Laboratory testing provides the most reliable information about a	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Marijuana Certificate of Analysis • Comprehensive Laboratory Testing • Cannabinoid Potency Testing • Compliance Testing and Reporting • Reading a Certificate of Analysis 	<p>Training: 0.50 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer

plant's cannabinoid and terpene composition.		Micro-Learning Format <ul style="list-style-type: none"> • Video Length: 20 Minutes • Digital eBook: 12 Pages • Assessment: 10-Questions
Dispensary Technician Role Module		
Module Summary	Learning Objectives	Learning Activities
<p>The marijuana industry is one of the most dynamic and rewarding places to be at this moment in history. As a member of a licensed marijuana retailer learners are one of the front-line faces of this new industry, and at times, the first-person customers will encounter. Learners represent the licensed marijuana retailer's values and should aim to excel in providing excellent service, knowing your licensed marijuana retailer's product selection, and sharing your knowledge about how to use products wisely and safely.</p>	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Explain the role and responsibilities of a dispensary technician. • Describe the best practices of a dispensary technician. • Describe the dosing protocol for diverse types of patients. • Explain Cannabidiol (CBD):Tetrahydrocannabinol (THC) ratio. • Explain communication styles and how to use them with customers. • Explain marijuana lab testing for bacteria, yeast, mold, and pesticide. • Describe the best practices for serving customers and working with co-workers. 	<p>Training: 1.00 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 31 Minutes • Digital eBook: 20 Pages • Assessment: 20-Questions

Impaired Consumer Service Refusal Module		
Module Summary	Learning Objectives	Learning Activities
<p>This is designed for marijuana industry workers who are already skilled in the basics of everything from working in a medical dispensary providing patients where marijuana is being provided to working in other social consumption or hospitality settings where marijuana is being consumed. The objective is to refresh your knowledge and awareness and build on your current skills and training to help you reach a new level of responsible marijuana service.</p>	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Marijuana Impairment Risks • Refusing Intoxicated Customer • Controlling Your Emotion • Refusing Service Strategies • Body Language Signs • Managing Customer Complaints • Designated Caregiver and Drivers • Consumer Impaired-Driving • Incident Report Writing 	<p>Training: 0.75 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 24 Minutes • Digital eBook: 17 Pages • Assessment: 20-Questions
Marijuana Industry Worker Safety Module		
Module Summary	Learning Objectives	Learning Activities
<p>Workers in any industry are susceptible to potential injury (work-related or not), which could be anything from slips, trips, or</p>	<p>Upon successful completion of this module, learner should be able to:</p>	<p>Training: 1.00 Credit Hour</p>

falls, to an auto accident or heart attack. Many minor injuries or health-related incidents that occur in the workplace can be treated immediately using first aid. In more severe cases, first aid, Cardiopulmonary Resuscitation (CPR), or the use of an Automated External Defibrillator (AED) can help reduce the long-term severity of an injury or incident by providing temporary treatment until professional help can be obtained.	<ul style="list-style-type: none"> • Explain the several types of occupational hazards in the industry and how to address them. • List the importance of Personal Protective Equipment (PPE) in distinct types of hazardous situations. • Assess potential hazards and create appropriate and effective management plans. • Differentiate between the role of management and workers about occupational hazards in the workplace. 	<p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 34 Minutes • Digital eBook: 21 Pages • Assessment: 20-Questions
HIPAA and Medical Marijuana Patients Module		
Module Summary	Learning Objectives	Learning Activities
Whether learners work in the medical industry, have some sort of professional relationship to it, or are simply an individual who receives medical care, it's important to understand the basics of the Health Insurance Portability and Accountability Act (HIPAA) and how it relates to medical marijuana in the United States. As a	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • HIPAA Overview • Protected Health Information (PHI) • Minimum Necessary Standards • Notice of Privacy Practices (NPP) • Mandatory Requirements for NPP's • Use and disclosure of PHI 	<p>Training: 1.50 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p>

<p>provider of medical marijuana to patients, adhering to the rules of HIPAA means avoiding penalties that can be incurred by not properly following the requirements around patients' medical information and data. The penalties for failing to comply with HIPAA can be devastating to a covered organization or entity.</p>	<ul style="list-style-type: none"> • Disclosure of Protected Health Information: Treatment, Payment, and Healthcare Operations (TPO) • Authorization Not Required During Certain Instances • Organizational Requirements • Required Information Denial • Business Associates • Business Associate Contracts • HIPAA and State Law • HIPAA Security Rule Overview • Administrative Safeguards Standard • Physical Safeguard Standards • Technical Safeguard Standards • Breach Notification Rule 	<ul style="list-style-type: none"> • Video Length: 1:07 Hours • Digital eBook: 42 Pages • Assessment: 20-Questions
<p>Marijuana-Impaired Driving Module</p>		
Module Summary	Learning Objectives	Learning Activities
<p>Marijuana may impair judgment, motor coordination, and reaction time so you'll learn about studies that have found a relationship between blood Tetrahydrocannabinol (THC) concentration and impaired driving ability. Policy debates regarding marijuana-law reform invariably</p>	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Intoxicated Driving • Marijuana and Driving • Psychomotor Skills and Marijuana • Marijuana Driver Impairment • Drugged Driving Policy • Impaired Driving Testing 	<p>Training: 1.25 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p>

raise the issue of marijuana and driving. Driving Under-the-Influence (DUI) using marijuana is a valid concern even though experts have reported it to be safer than alcohol and many prescription drugs. Responsible marijuana consumers never operate motor vehicles in an impaired condition. Nevertheless, concerns regarding doped driving should not impede marijuana-law reform.	<ul style="list-style-type: none"> • Public Safety and Laws • Zero Tolerance Laws • Cannabinoid Pharmacokinetics • Carboxylic-THC Metabolite • Marijuana Absorption Patterns • Pharmacokinetic Profile • Driver Blood Samples • Impaired Accident Studies • Psychomotor Impairment Studies • Chronic Users and Impairment • Impaired Driving Summary 	<ul style="list-style-type: none"> • Video Length: 40 Minutes • Digital eBook: 29 Pages • Assessment: 20-Questions
Safety and Security Best Practices Module		
Module Summary	Learning Objectives	Learning Activities
As the marijuana industry continues to grow, it is demanding the need for a workforce to be trained in occupational safety and security best practices. This training will improve workers' knowledge about safety and security in the marijuana industry, and how to ensure safe conditions for workers. We'll go through some broad regulations that most marijuana businesses must follow,	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Proper Marijuana Handling • Proper Recordkeeping • Security Best Practices • Worker Safety • Threatening Event • Medical Emergency • Fire Safety • Chemical Spill Safety 	<p>Training: 2.00 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 1:27 Hours • Digital eBook: 51 Pages

as well as more detailed standards for the marijuana industry specifically.		<ul style="list-style-type: none"> • Assessment: 20-Questions
Marijuana Abuse Signs Module		
Module Summary	Learning Objectives	Learning Activities
In this training learners will learn how excessive marijuana use can lead to the development of problem use, known as a marijuana, use disorder. Marijuana use disorders are often associated with dependence - in which a person feels withdrawal symptoms when not taking the drug. This training covers the signs of abuse and misuse.	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Explain the effects of marijuana consumption. • Explain health effects of marijuana abuse. • Describe Cannabinoid Hyperemesis Syndrome (or CHS) • List the guidelines for recreational use of marijuana. • Explain the effects of marijuana on driving. • Describe methods of safely storing marijuana. • Identify the signs of marijuana abuse and marijuana impairment 	<p>Training: 0.75 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 18 Minutes • Digital eBook: 14 Pages • Assessment: 20-Questions
Preventing and Detecting Diversion Module		
Module Summary	Learning Objectives	Learning Activities

<p>Preventing and detecting diversion within the marijuana industry is a grave issue. The ability of a business to cultivate, produce, or sell marijuana products can only be done with strict adherence to regulations. Without complying with diversion regulations, there's no chance of legally running a marijuana business without the fear of a forcible shutdown looming in the distance. The marijuana industry faces serious legal, financial, operational, and reputational risks and regulatory fines resulting from worker diversion and inadequate controls.</p>	<p>Upon successful completion of this module, learner should be able to:</p> <ul style="list-style-type: none"> • Diversion Prevention and Detection • Prevention and Detection Plan • "Seed-to-Sale" Diversion Tracking Software • Diversion Controlled Marijuana Lifecycle • Marijuana Procurement Diversion • Transportation Diversion Prevention Policy • Storage and Security Considerations • Marijuana Waste and Disposal Diversion • Culture and Training Diversion Prevention • Diversion Inventory Protocols • Reporting Suspected Diversion • Law Enforcement Investigations and Cooperation • Comprehensive Diversion Audits • Diversion Prevention and Detection Best Practices 	<p>Training: 1.25 Credit Hour</p> <p>Instructors</p> <ul style="list-style-type: none"> • Dr. William McDonald • Evan Erickson, OSHA Trainer <p>Micro-Learning Format</p> <ul style="list-style-type: none"> • Video Length: 45 Minutes • Digital eBook: 24 Pages • Assessment: 20-Questions
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